

**THE BOURNE COMMUNITY COLLEGE**

**PERSON SPECIFICATION – TEACHER**

Successful candidates will possess the following attributes:

* Demonstrate ability to be an outstanding teacher or a strongly ‘good’ teacher/educational support member, with clear capacity to improve
* Clear potential to progress in their career
* Possession of a wide range of skills to support staff, students, parents and community towards absolute excellence
* The skills, experience and ability to gain the confidence of students and staff
* Professional presence, capability and clarity with an excellent demonstration of the ability to motivate and empower
* A clear sense of fun, energy, drive and passion
* A willingness to innovate and operate outside of the ‘normal’ expectations of a school
* A desire to be ‘the best’ and the ability to translate an aspiration to be the best
* The ability to demonstrate engagement of students, manage their behaviour, attitudes and aspirations, whilst maintaining an un-erring high expectation and focus upon mutually respectful positive relationships
* Excellent knowledge of effective strategies to raise achievement and excellence in teaching and learning

***Aspiration, Innovation, Motivation***

March 2019